DUNDEE PRIDE SCIO



TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

For the period 1st February 2022 – 31st January 2023

Scottish Charitable Incorporated Organisation (SC048159)

Susan Godsall ACIE
Independent Examiner
35 Keptie Road
Arbroath
Angus
DD11 3EF

Tel:07894102025

email: sgodsall@hotmail.com

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The trustees are pleased to present their report and financial statements together with the independent examiners report for the year ended 31st January 2023.

Charity Name

Dundee Pride SCIO

Charity also known as

Dundee Pride

Charity Number

SC048159

Principal Address

c/o Lynne Short Council Chambers 19 City Square

Dundee DD1 3BY

Website Address

www.dundeepride.com

Facebook Instagram Email @DundeePrideSCIO

dundeepride

info@dundeepride.com

Current Trustees

Tommy Small Kenny Christie Jimmy Hunter Amritesh Singh Nadia El Nakla Louise Dickson Chair Secretary Treasurer

Independent Examiner

Susan Godsall ACIE

35 Keptie Road Arbroath

Angus DD11 3EF

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Dundee Pride SCIO a single tier Scottish Charitable Incorporated Organisation and was registered as a charity with the Office of the Scottish Regulator (OSCR) on the 22nd February 2018. A constitution is in place for the running of the charity.

Trustees and Appointment of Trustees

The Board which meets regularly throughout the year, are the charity trustees. The trustees are appointed at the Annual General Meeting (AGM). At each Annual General Meeting the charity trustees must retire from office but may be then re-elected. The maximum number of trustees is 12 and minimum is 3.

We advertised using social media channels and through existing trustees' networks. Our appointment process involves considering a CV and statement from interested applicants. The statement must detail the skills and experience the applicant will bring to the charity, the reasons for their interest and how they will contribute to the charity. An informal meeting is held with each applicant and at least one trustee. The applicant is then invited to attend a board meeting to observe and ask questions. The trustees then take a vote on whether to appoint the applicant.

Organisation Structure

The governance and activities of the charity are the responsibility of the board of trustees. The Board employ a one freelance member of staff to support their work.

OBJECTIVES & ACTIVITIES

We are Dundee Pride and our mission is to take a positive stance against discrimination and violence toward the lesbian, gay, bisexual, trans, plus (LGBTQ+) community and to progress LGBTQ+ equality, awareness and inclusion within Dundee and the region. Our vision is to create a city and region where LGBTQ+ people have a strong sense of community, are a visible social group and can celebrate their history, activism and sexual and gender diversity.

Our aims are to advance citizenship and community development within the LGBTQ+ community in Dundee and to promote equity, diversity and inclusion. Pride events continue to be needed to combat homophobia, transphobia and biphobia. Here we can see a snapshot of equality, diversity and inclusion in Scotland through the lens of the criminal justice system.

ACHIEVEMENTS & PERFORMANCE

In 2022 Dundee Pride continued its mission with a renewed focus on community and capacity building.

Still only two years on from the worldwide COVID 19 pandemic, along with other third sector organisations, Dundee Pride adopted a steady, prudent and responsive approach to planning for activities. Understanding the calls for a large scale public Pride event similar to the last one in 2019 we were also acutely aware of the context of many still not being wholly comfortable with large scale gatherings, the public financial context amidst trying to fundraise towards a large event and the associated risks presented with possibilities of event cancellations such is the world we now live in post pandemic.

ACHIEVEMENTS & PERFORMANCE cont'd

Our Board agreed that 2022 would be a year in which we strengthened community ties, education, and capacity building programmes. We would return with a big event in the future but understood that that is not our sole purpose. We would continue to work in new ways, seeking out and nurturing opportunities for partnership working in a mutually beneficial way helping us to achieve better outcomes for all and meet our charitable aims and objectives:

Dundee Pride:

- Our vision is to create a city and region where LGBTQ+ people have a strong sense of community, are a visible social group and can celebrate their history, activism and sexual and gender diversity.
- Our aims are to advance citizenship and community development within the LGBTQ+ community in Dundee and to promote equality, diversity and inclusion.

By increasing the hours of our Outreach Co-ordinator we were able to develop our commitments to more outlying communities in the city, perhaps at risk of not fully engaging in some of our larger scale offers either through issues of accessibility or perceived issues relating to stigma, visibility or not feeling directly part of the LGBTQ+ community. By working openly with community partners we were able to have direct conversations with a series of community leaders and individuals in order to create a programme responsive to their



identified needs. This included a series of intergenerational table discussion around LGBTQ+ issues, creating safe spaces in which people could ask and find out more about issues faced by members of our community and how individuals can provide ally-ship. We ran a series of events with community centres and community libraries aiming to raise awareness and de-stigmatise issues pertaining to equality and discrimination. A number of speaker events were able to inspire citizens of Dundee in becoming more active in finding ways to support the LGBTQ+ community particularly within trans and non-binary issues which became more prevalent throughout the year.

Working with communities we held a number of social events throughout the year including bingo sessions, coffee mornings, a picnic for the local Coldside area, an event to mark Transgender Day of Remembrance and also included within this programme Drag Queen Story Times at the local shopping



centre in their community space. All of these activities received funding from local regeneration projects aimed at bringing communities together. Such was their success this is something we will continue to build on across the city in future - not only focusing on ONE large scale Pride event but growing our outreach and community work at a grassroots level, having direct conversations and responding to local needs led by community voice.



ACHIEVEMENTS & PERFORMANCE cont'd

We developed new and strengthened existing partnerships across the City of Dundee and beyond with organisations including but not exclusively: Dundee and Angus College, University of Dundee, Coldside Community Centre, Maxwell Centre, V&A Dundee, Dundee City Council, Dundee Contemporary Arts, McManus Art Galleries and Museum, LGBT Youth Scotland, Shaper Caper Dance Company, WRASAC (Women's Rape and Sexual Abuse Centre) and the Overgate Dundee.

Working with our core arts partner, Shaper Caper Dance Company, we developed Outfest, a celebration of Queerness free to access for communities. This programmed activity featured a number of interactive and performance events all aimed at celebrating the journey of the Queer community though acknowledging there is work still to be done.

During 2022 we successfully recruited new Board members and reflected upon the future aims and strategy we wanted to take forward as an organisation.

2022 was a successful year in building community links, engaging community voice and breaking down barriers. This has provided a greater platform moving forward in terms of strengthening the capacity of our organisation in its work to make people's lives better, and to plan for and deliver programmes to advance the cause of LGBTQ+ rights and equality for all.

FINANCIAL REVIEW

Charity income for the period stated is £23,797 (2022 £19,249) and expenditure of £13,892 (2022 £11,854), leaving surplus of £9,905 (2022 £7,395). Unrestricted funds of £7,238 (2022 minus £1,370) and restricted of £15,378 (2022 £14,081), grand total of £22,616 (2022 £12,711).

Reserves Policy

The trustees' policy is to maintain sufficient reserves to meet operating costs of running events as they occur.

APPROVAL

This report was approved by the trustees and signed on their behalf by:

30/10/2023

Tommy Small Chairperson

Date

Dundee Pride - SCIO

is a Charitable Incorporated Organisation, Scottish Charity No. SC048159

Dundee Pride SCIO Scottish Charity No. SC048159 INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the accounts of the charity for the period ended 31st January 2023 which are set out on pages 7 to 12.

Respective responsibilities of Trustees and Examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity Trustees consider that the audit requirement of the Regulation 10(1) (d) of the Accounts Regulations does not apply.

It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express and audit opinion on the view given by the accounts.

Independent Examiner's Statement

DD11 3EF

In the course of my examination, no matter has come to my attention

1. Which gives me reasonable cause to believe that in any material respect the following requirements have not been met: - To keep accounting records in accordance with Section44 (1) (a) or the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and - To prepare accounts with accord with the accounting record and comply with Regulation 9 of the 2006 Accounts Regulations.

2. To which, in my opinion, attention shoul Accounts to be reached.	ld be drawn in order to enable a proper understanding	of the
30/10/2023	_ Date of signing	
3 Godall	Independent Examiner	
Susan Godsall ACIE Independent Examiner 35 Keptie Road Arbroath Angus		

STATEMENT OF RECEIPTS AND PAYMENTS

	2023 £	2023 £	2023 £	2022 £
N	ote Unrestricted	Restricted	Total	Total
Receipts				
Donations	10,075	0	10,075	556
Grants	0	12,515	12,515	18,693
Trading	177	0	177	
Fundraising	1,030	0	1,030	
TOTAL RECEIPTS	11,282	12,515	23,797	19,249
Payments				
Charitable Activities	1,396	12,212	13,608	11,62
Other	84	0	84	84
Governance	0	200	200	150
TOTAL PAYMENTS	1,480	12,412	13,892	11,854

Surplus/Deficit for per	iod 9,802	103	9,905	7,39

STATEMENT OF BALANCES

	2023 £	2023 £	2023 £	2022 £
Funds Reconciliation	Unrestricted	Restricted	Total	Total
Balance as at 1st Feb	-1,370	14,081	12,711	5,316
Dalance as at 1st 1 eb	-1,570	14,001	12,711	3,310
Surplus/Deficit	9,802	103	9,905	7,395
Transfer of funds	-1,194	1,194		
	7,238	15,378	22,616	12,711
Current Assets				2023
Bank Account 31st Jan				22,616
Total				22,616
Liabilities	2023	2023	2023	2022
Independent Examination Fee	200	0	200	150
	200	0	200	150

These accounts were approved by the Trustees and signed on their behalf by:

Tommy Small

Date

30/10/2023

Chairperson

NOTES TO THE ACCOUNTS

1. Basis of Preparation

These accounts have been prepared on the Receipts and Payments basis in accordance with:

- a) The Charities & Trustees Investment (Scotland) Act 2005
- b) The Charities Accounts (Scotland) Regulations 2006 (as amended).

There have been no changes to the preparation or to the previous year's accounts.

2. Fund Accounting

- a) Unrestricted funds are those that may be used at the discretion of the trustees in furtherance of the objects of the charity.
- b) Restricted funds are those that may only be used for specific purposes. Restrictions arise when specified by the donor, or when funds are raised for a specific purposes.
- c) Any purposes are set out below in the further notes

3. Taxation

- a) The charity is not liable to corporation tax or capital gains tax on its charitable activities
- b) The charity is not registered for VAT, thus all costs are shown inclusive of VAT charged.

4. Transactions with trustees and related parties

a) No remuneration was paid to trustees or any persons connected with them during the year (2022: £nil)

5. Staffing

There was one freelance member of staff during the period.

NOTES TO THE ACCOUNTS cont'd

6.	Donations	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	Henderson Loggie(Balgay Award) Donations (Small) Anonymous Donation	0 75 10,000	0 0 0	0 75 10,000	500 56 0
		10,075	0	10,075	556

7. Grants

Grants				
	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Dundee City Council Coldside	0	0	0	4,647
Dundee City Council Common Good	0	0	0	5,240
Corra Foundation	0	0	0	3,000
DVVA Communities LGBT + Mental Health	h 0	7,415	7,415	4,625
Equality Network	0	0	0	431
Arnold Clark	0	0	0	750
Shaper Caper Outfest	0	5,100	5,100	0
	0	12,515	12,515	18,693

NOTES TO THE ACCOUNTS cont'd

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
8. Cost of Charitable Activities				
Events Freelance staff Advertising Travel Insurance	1359 0 0 0	5,214 5,132 300 0 171	6,573 5,132 300 0 171	2,182 8,802 0 24 0
Rent Website costs	0 37	1,102 293	1,102 330	0 612
	1,396	12,212	13,608	11,620

NOTES TO THE ACCOUNTS cont'd

Movement in Funds	Opening 01/02/2022	Receipts £	Payments £	Fund Transfers	Closing 31/01/2023 £
Unrestricted Funds					
General Fund	-1370	11,282	1,480	-1194	7,238
•	-1370	11,282	1,480	-1194	7,238
Restricted Funds					
National Lottery Awards for All	982	0	226	0	756
DVVA Communities Fund LGBT+ Mental Health Communities Mental Heal	4,625	0	3,040	0	1,585
and Wellbeing Grant 22-2		7,415	0	0	7,415
Dundee City Council					
Coldside Fund (1)	4,382	0	4,382	0	0
Common Good Fund (2)	1,092	0	1,344	1,194	942
CORRA Foundation	3,000	0	1,089	0	1,911
Shaper Caper	0	5,100	2,331	0	2,769
	14,081	12,515	12,412	1,194	15,378
Total Funds	12,711	23,797	13,892	0	22,616

Purpose of Funds

General Fund

Unrestricted funds for any charitable purpose

Restricted Fund

Restricted fund for restricted spending whether from Funder or fundraising

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