

# Dundee Pride (SCIO)

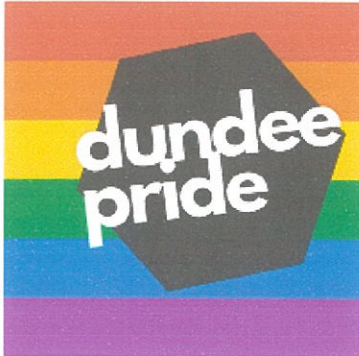
Scottish Charitable Incorporated Organisation SC048159

## Trustees' Annual Report

1 February 2019 to 31 January 2020



## Charity contact information



Dundee Pride (SCIO)

Scottish Charity Number: SC048159

Unit 71, 9/10 Dock Street, Dundee

DD1 4BT

[info@dundeepride.com](mailto:info@dundeepride.com)

[www.dundeepride.com](http://www.dundeepride.com)

Twitter: [@dundeepride](https://twitter.com/dundeepride)

Facebook: [@DundeePrideSCIO](https://www.facebook.com/DundeePrideSCIO)

Instagram: [dundeepride](https://www.instagram.com/dundeepride)

Independent Examiner: Susan Godsall, VAA, 5-7 The Cross, Forfar  
DD8 1BX



## Charity Trustees

Our Trustees during 2019/20 were:

1. Dani Bandeva (Left 30 October 2019)
2. Lisamarie Cohen  
(Left 17 November 2019)
3. Jane Heppleston
4. Tim Kelly
5. Alex Muir
6. Tommy Small
7. Linda Stewart



## Trustee Remuneration

Trustees receive no remuneration and are volunteers.



## Objectives and activities

We are Dundee Pride and our mission is to take a positive stance against discrimination and violence toward the lesbian, gay, bisexual, trans, plus (LGBT+) community and to progress LGBT+ equality, awareness and inclusion within Dundee and the region. Our vision is to create a city and region where LGBT+ people have a strong sense of community, are a visible social group and can celebrate their history, activism and sexual and gender diversity.

Our aims are to advance citizenship and community development within the LGBT+ community in Dundee and to promote equality and diversity

Each year we host Dundee Pride, a major celebration and festival for LGBT+ people and their allies. We also hold at least one other event each year to advance our charitable aims.

Pride events continue to be needed to combat homophobia, transphobia and biphobia. We see this



need with the recent release of hate crime statistics for the 2019-20 financial year. Here we can see a snapshot of equality, diversity and inclusion in Scotland through the lens of the criminal justice system. Reported hate crimes increased this year compared to the previous years. Hate crimes based on race remain the highest incidence and increased by 4%. Crimes based on sexual orientation are the 2<sup>nd</sup> highest category and they increased by 24% compared to the previous year. The statistics do not include gender-based crimes and we know that most hate crimes do not get reported. Clearly there is still much to be concerned about for people with one or more protected characteristic especially in Dundee. Dundee saw a 15% increase in reported hate crimes.

Looking specifically at the rate of reported crimes based on sexual orientation, Dundee had an increase of 71%, from 49 reported cases the previous year to 69 cases in 2019/20. That's more than double from the year before. So though in many ways social norms are changing and LGBTQ+ people have legal protections and are more accepted in society, there is still much work to be done.

Given political events around the globe the statistics remind us that the advances made in equality for women, BAME people, disabled people, religious minorities and the LGBT communities are precarious and could be quickly reversed. The killing of George Floyd and other people of colour around the world give clear evidence that minority groups are far from equal. The Pride movement continues to be needed today. We at Dundee Pride stand in solidarity with all of our sisters, brothers, and siblings from all backgrounds to push back against hate and work for equality and equity.



## Structure, governance and management

### Type of governing document

Dundee Pride is a Scottish Charitable Incorporated Organisation and has a Constitution to govern our activities. We are set up as a single Tier SCIO.

### Trustee recruitment and appointment

We began a recruitment process at the tail end of the 2018/19 financial year to replace two trustees who left the Board of Trustees in December 2018. We identified needing a range of skills including project management, fundraising, legal. We advertised using social media channels and the appointment of Linda Stewart was made. We lost 2 trustees in October/November and again recruited through social media and networking. We appointed Jane Helppleston and Alex Muir at the end of the fiscal year. Our appointment process included asking for a CV and statement. The statement must cover the skills they will bring to the charity, the reasons for their interest and how they will contribute to the charity. An informal meeting is held with at least one trustee. The applicant is then invited to a trustee meeting to observe and ask questions. The trustees then vote on the appointment.

### Staffing

The charity is run by volunteers and there are no staff members.

## Achievements and performance

On the 22<sup>nd</sup> of September 2019 we held our second Dundee Pride event. The event kicked off with 4,000 people participating in a march through the city centre and then entering the festival area in Slessor Gardens. Over the course of the day we had 14,478 entries into the Pride Festival ground in Slessor. The event received considerable media coverage and was an inclusive and positive event.



Using the event IMPACTS economic impact assessment methodology, Dundee Pride brought £350,351 in the local Dundee economy. As such, Dundee Pride had a large and positive economic impact in the region. The assessment also suggests that the event supported 5 jobs in the local economy. Over 94% of the respondents rated the overall event as either Very Good or Good and 98% said they would attend Pride again. As such, we are building a brand that will likely keep people coming back for more events in the future, thereby increasing our economic impact over time.

Though economic impacts are important, this is not the primary aim of the event. Instead the event is designed to further our charitable aims including increasing the visibility of LGBTQ+ people in Dundee,



promoting equality and diversity and building community. The event did indeed further these aims. For example, 65% of the participants we surveyed (n=374) during and immediately after the event said that the event helped them feel proud of who they were and 41% said Dundee Pride fostered their sense of place and pride in the City of Dundee (see figure 1). Additionally, just under 90% of respondents reported that the event positively affected their impression of Dundee as a city (see figure 2).

Approximately 1/3 of the respondents identified as straight. This suggests that the event helped develop LGBTQ+ allies in the wider community. Allyship is known to be a key factor in supporting LGBTQ+ people. Just under 1/3 of the respondents said they attended with children under the age of 16, which promotes inclusion and acceptance within the next generation of Dundee citizens.

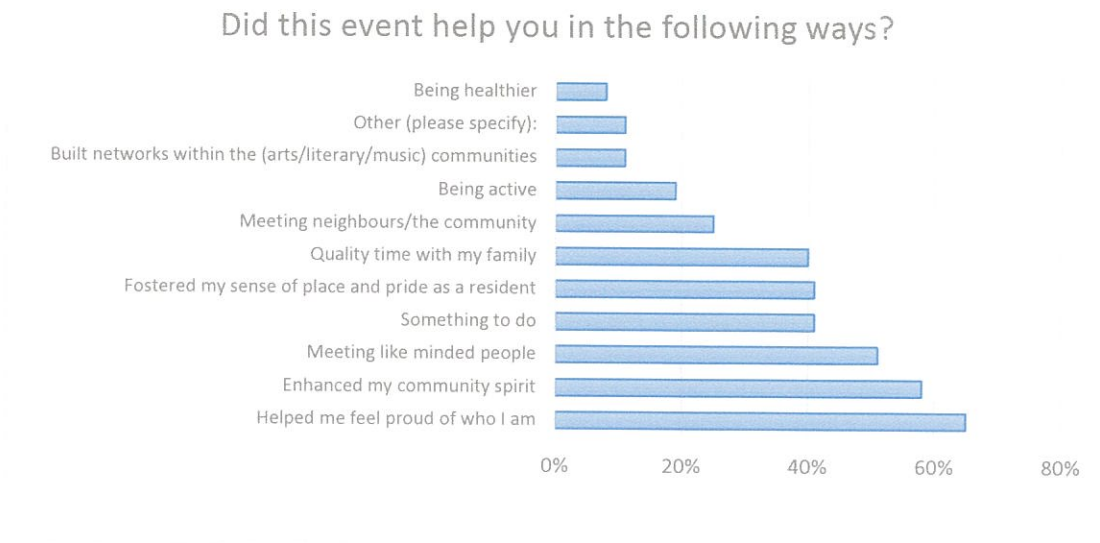


Figure 1: The events impact on individuals



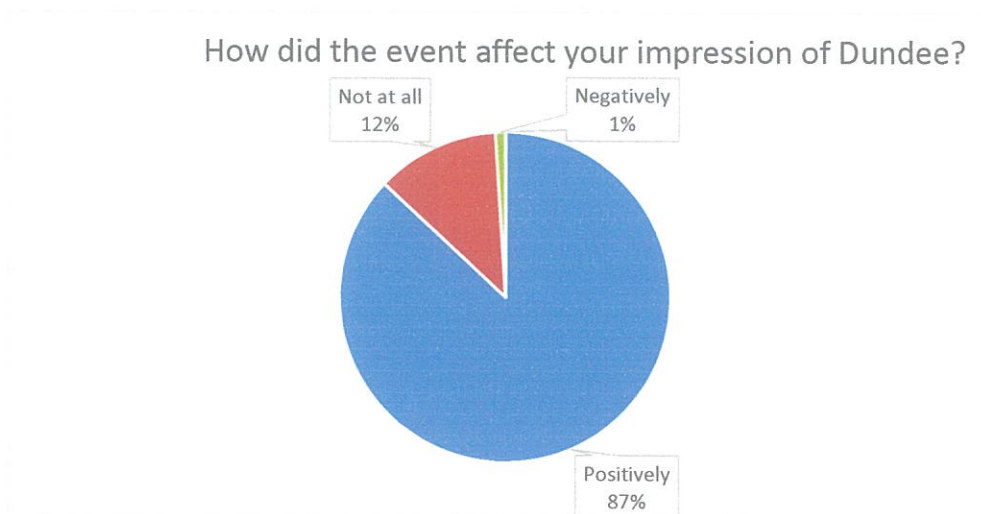


Figure 2: Impact on impression of Dundee

Survey comments from participants provided additional evidence that we were meeting our aim to advance citizenship and community development within the LGBT+ community in Dundee and to promote equality and diversity. The following quotes are illustrative of the many comments that respondents made on the survey:

*the overall experience of being there and being in a safe environment. The people made me feel so welcomed. I was able to be myself and I felt truly at ease. The entertainment and also the educational purpose of it also.*

*Hopefully publicity & funding wise this can be kept going, it was such an amazing and important event - we learnt a lot about the scene locally, made new friends, and discovered a whole scene of which we were previously unaware. It was a huge relief as we live quite isolated otherwise, and now we have new friends and are looking forward to visiting Dundee on the bus again to go to venues like BingoWigs, Churches, Klozet, Pout and all these other places - and also to shop for all the amazing local clothing on offer at Slessor!! - which we didn't know of at all before. We had*

*been quite sad, and now we are not - and that is thanks to you. X*

*The diversity of ages, genders and friendliness of the day! It was such a relaxed atmosphere even though it was so busy.*

*Sense of community, friendly to young and old*

*Seeing so many people LGBT and their allies having a great time*

*Being able to feel safe holding my partners hand and being affectionate without feeling scared and judged.*

*The amount of happy people in the March and the show that was put on was absolutely fantastic my daughter who came out to me at 13 and is now 14 this was her first pride she is normally very shy but she absolutely loved the day and was dancing, jumping around and singing and I loved seeing this*

*everyone was so accepting and the atmosphere was really fun and safe, ideal for taking my little sister to her first pride :)*

*I loved the whole experience. The aura and great vibe the town area had. Pre and during Parade March. Lots of colour*



*and flags of support from local businesses*

*Just going and being able to join in the fun. I took my 8-month-old baby to watch the March and before I*



*knew it we were marching too!! Celebrating my brother who came out 6 years ago. We're so proud of him. The atmosphere was immense, and I was completely caught up in the emotion of it all*

*Really proud of my hometown and I felt quite emotional seeing so many people come together to celebrate and protest for LGBTQ+ rights.*

*Totally positive. A great vibe and feel of inclusiveness on the day. Something not evident in Dundee where prejudice is still very evident in daily life. Such events as Pride educate people to be tolerant and get along with fellow citizens....*

*showcased Dundee as the progressive, inclusive, creative city that it is.*

*I left Dundee in 1998 aged 17, I would have loved a Pride then! I think it shows a good level of progress for the city*

*Brought lots of people from different backgrounds together, brought a sense of equality and acceptance to the city*

*I was proud to see how many fellow Dundonians were out celebrating the event, Dundee Pride meant that the atmosphere all over the centre was friendly and relaxed, not only in Slessor Gardens but throughout the city over the course of the day*



*I feel like Dundee Pride just brings together such an amazing mixture of people who may be very different but all share the belief that love is beautiful regardless of*



*whether it be a man and a woman, two men, two women, etc. It makes me feel Dundee is coming forward as a strong and independent city*

In addition to this major event in the City Centre and Slessor Gardens, in 2019 we also held a weeklong cultural festival the week leading up to Pride. Events included make up & skin care tutorials for the LGBTQ+ community at Debenhams, a series of online articles from V&A Dundee, Queer Question Time, Dance Workshops with Shaper Caper, Drag Show and Bingo at the nightclub Church, film screenings and discussions at Dundee Contemporary Arts and Dundee University Students Association (DUSA), Pride Proms with LGBT Youth Scotland and Dundee City Community Learning and Development, Karaoke competitions at Arctic Bar, Church, Klozet and Salty Dog/Pillars, Drag Queen Story Time at Waterstones Book Store, Pride Talks at the Vine, art exhibits at The Queer Dot's space, The LGBTI+ Elders Social Dance Club in conjunction with the National Theatre of Scotland,



lecture at Abertay University on gay gaming, free yoga workshops with Heart Space yoga & Bodyworks, a film sing-a-long with the DCA, an Eden Mill gin tasting evening at the APEX hotel, a drag brunch and workshop with the McManus, and a design workshop at the V&A.

Finally we held a series of monthly blethers across the year to involve people in planning, to engage in citizenship building, and improve social capital amongst the Dundee LGBT community.

## Financial review



### Details of any deficit

There was a deficit in 2019/20 of £8549.69.

### Statement of the charity's policy on reserves

Dundee Pride does not, as yet, have a policy on reserves. The policy development is still to be discussed.

## Charity Assets

Total T Shirts	351
Volunteer Hi-viz jackets	45
First Aid Hi-viz jackets	8
Stewart Hi -viz jackets	3
Crew Hi-viz jackets	10
Counters	5
Megaphone	2
Batteries packs	2
Clip	1
White Trestle table	1
PE clear adult rain ponchos	500
Packs of stickers	283
Dundee pride 2019 badges	400
Dundee pride 2019 wristbands	350
Tote Bags	35

## Donated facilities and services

Six Dundee Pride sponsors provided in-kind services rather than cash donations to support the Charity.

Organisation	In-kind Amount
Tay FM	4000
Abandon Ship	2000
Xplore Dundee	2000
Doubletree Hilton	500
Creative Graffix	500
KreativeDon	500
SceneAlba	500



## Future plans


Dundee Pride 2020 was postponed due to the COVID pandemic. The Pandemic also severely hampered our fundraising abilities as funders were focussing on coping with the pandemic crisis. Without the ability to hold a large-scale event in 2020 we were further hampered in our income generating activities. Our creditors have been understanding, and fundraising will begin again in earnest once the health crisis subsides.

Despite these obstacles Dundee Pride has planned:

- a virtual pride in 2020, a befriending service to address isolation in the LGBTQ+ community caused by the pandemic,
- work towards increasing community development activities,
- a winter festival/market for 2021,
- securing funding, and
- another large Pride event for 2021 (pandemic allowing).

## Declaration

Signed on behalf of the charity trustees:



Print name

Tim Kelly

Designation

Trustee

Date

30 October 2020

DUNDEE PRIDE - Scottish Charity SC048159

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the accounts of the charity for the year ended 31<sup>st</sup> January 2020.

### **Respective responsibilities of Trustees and Examiner**

The charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity Trustees consider that the audit requirement of the Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act to state whether particular matters have come to my attention.

### **Basis of Independent Examiner's Statement**

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

### **Independent Examiner's Statement**

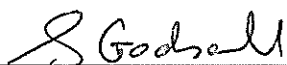
In the course of my examination, **no matter has come to my attention**

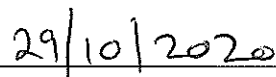
1. Which gives me reasonable cause to believe that in any material respect the following requirements have not been met:

To keep accounting records in accordance with Section 44 (1) (a) or the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and

To prepare accounts with accord with the accounting record and comply with Regulation 9 of the 2006 Accounts Regulations

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the Accounts to be reached.





Date of signing

Susan Godsall ACIE, Independent Examiner,

Voluntary Action Angus, 5-7 The Cross, Forfar, DD8 2AQ

Dundee Pride SCIO

Charity Number SC048159

Statement of Receipts and Payments

	Note	Unrestricted Funds	Restricted Funds	Total	2020 Total	2019 Total
<u>Receipts</u>						
Grants	3		2000		2000	12000
Donations	4	2440			2440	2500
Fundraising		12055			12055	3913
Trading		26136			26136	963
Other		1200			1200	
Total		41831	2000		43831	19376
<u>Payments</u>						
Charitable Activity	5	36689	2000		38689	15435
Trading		13392	0		13392	0
Governance		300	0		300	0
Total		50381	2000		52381	15435
Transfers		0	0		0	0
Surplus		-8550	0		-8550	3941



Dundee Pride SCIO

Charity Number SC048159

Statement of Balances

	Unrestricted Funds	Restricted Funds	Total	2020 Total	2019 Total
Opening					
Bank & cash balances	3941	0		3941	0
Surplus/Deficit	-8550	0		-8550	3941
Closing					
Bank and cash balances	-4609	0		-4609	3941

Assets

Total T Shirts	351
Volunteer Hi-viz jackets	45
First Aid Hi-viz jackets	8
Stewart Hi -viz jackets	3
Crew Hi-viz jackets	10
Counters	5
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PE clear adult rain ponchos	500
Packs of stickers	283
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Tote Bags	35

# DUNDEE PRIDE

## Notes to the Financial Statements

For the year ended 31 Jan 2020

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### **1. Basis of Preparation**

These accounts have been prepared on a Receipts and Payments basis in accordance with the:

- The Charities & Trustee Investment Act(Scotland) Act 2005, and
- Charities Accounts (Scotland) Regulations 2006 as amended.

Income and expenditure is recognised in the accounts once it has been received or paid out from the bank account or cash held.

### **2. Trustees Remuneration, Expenses and Related Party Transactions**

No trustees or connected persons received any remuneration during the year (2019: nil)

No out of pocket expenses were reimbursed to trustees during the year (2019: nil)

Dundee Pride  
SCIO

Charity Number  
SC048159

Notes to the financial statements

		2020
Note		
3	Grants	
	Dundee City Council	2000
Note		
4	Donations	
	Bank of Scotland	1000
	Lush	612
	Stripe	191
	Anon	637
Note		
5	Events	32687
	Entertainment	2901
	Fundraising	245
	Insurance/Licences	1674
	Web hosting stationery etc	1182