



# Dundee Pride (SCIO)

Scottish Charitable Incorporated Organisation SC048159

## Trustees' Annual Report

1 February 2020 to 31 January 2021



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## Charity contact information



Dundee Pride (SCIO)

Scottish Charity Number: SC048159

C/O Lynne Short, Council Chambers, 19 City Square, Dundee DD1  
3BY

[info@dundeepride.com](mailto:info@dundeepride.com)

[www.dundeepride.com](http://www.dundeepride.com)

Twitter: [@dundeepride](https://twitter.com/dundeepride)

Facebook: [@DundeePrideSCIO](https://www.facebook.com/DundeePrideSCIO)

Instagram: [dundeepride](https://www.instagram.com/dundeepride)

Independent Examiner: Susan Godsall, VAA, 5-7 The Cross, Forfar  
DD8 1BX

## Charity Trustees

Current Trustees	Position
Tommy Small	Co-Chair
Linda Stewart	Co-Chair
Alex Muir	Trustee
Kenny Christie	Secretary & Trustee
Councillor Lynne Short	Trustee

Other Trustees during period 2020/21 were:

1. Tim Kelly (Left 16 December 2020)
2. Scott Quinn (Left 16 December 2020)

### Trustee

#### Remuneration

Trustees receive no remuneration and are volunteers.





## Objectives and activities

We are Dundee Pride and our mission is to take a positive stance against discrimination and violence toward the lesbian, gay, bisexual, trans, plus (LGBT+) community and to progress LGBT+ equality, awareness and inclusion within Dundee and the region. Our vision is to create a city and region where LGBT+ people have a strong sense of community, are a visible social group and can celebrate their history, activism and sexual and gender diversity.

Our aims are to advance citizenship and community development within the LGBT+ community in Dundee and to promote equity, diversity and inclusion.

Each year we host Dundee Pride, a major celebration and festival for LGBT+ people and their allies. We also hold at least one other event each year to advance our charitable aims.

Pride events continue to be needed to combat homophobia, transphobia and biphobia. This is



apparent when considering the recently released hate crime statistics for Scotland during the 2019-20 financial year. Here we can see a snapshot of equality, diversity and inclusion in Scotland through the lens of the criminal justice system. Reported hate crimes increased this year compared to the previous years. Hate crimes based on race remain the highest incidence and increased by 4%. Crimes based on sexual orientation are the second highest category and increased by 24% compared to the previous year. The statistics do not include gender-based hate crime and we are also aware that most hate crimes do not get reported. Clearly there is still much to be concerned about for people with one or more protected characteristic especially in Dundee. Dundee saw a 15% increase in reported hate crimes.

Looking specifically at the rate of reported crimes based on sexual orientation, Dundee had an increase of 71%, from 49 reported cases the previous year to 69 cases in 2019/20. That's more than double the year before. Although in some ways social norms are changing and LGBTQ+ people now have legal protections which were not available in the past, there is still much work to be done.

Seen within the context of global political events over the last year, the statistics remind us that the advances made in equality for women, BAME people, disabled people, religious minorities and the LGBT communities are precarious and could be quickly reversed. The killing of George Floyd in 2020 and other global majority people around the world is clear evidence that marginalised groups do not receive equal treatment and continue to experience disadvantage due to systemic inequality. The Pride movement continues to be needed today. We, at Dundee Pride, stand in solidarity with all of our sisters, brothers, and siblings from all backgrounds to push back against hate and work towards equity and social justice.

## **Structure, governance and management**

### **Type of governing document**

Dundee Pride is a Scottish Charitable Incorporated Organisation and has a Constitution to govern its activities. Dundee Pride is set up as a single Tier SCIO.

### **Trustee recruitment and appointment**

Five Trustees retired during the fiscal year. We identified the need to recruit new Trustees with a range of skills including project management, fundraising and legal. We advertised using social media channels and through existing Trustees' networks and the appointment of Kenny Christie and Councillor Lynne Short was made. Our appointment process involves considering a CV and statement from interested applicants. The statement must detail the skills and experience the applicant will bring to the charity, the reasons for their interest and how they will contribute to the charity. An informal meeting is held with each applicant and at least one Trustee. The applicant is

then invited to attend a Board meeting to observe and ask questions. The Trustees then take a vote on whether to appoint the applicant.

## Staffing

The charity is run entirely by volunteers and there are no staff members.

## Achievements and performance

Like many other charities, the ongoing Covid-19 pandemic hugely impacted our work this year. Due to government restrictions, we were unable to continue with our plans to host a Pride Festival in 2020. We therefore embarked upon a period of organisational change and development for the charity.

We delivered a Virtual Pride event in summer 2020 on the platform, Twitch. This event was supported with funding from The Equality Network which allowed us to buy computer and film equipment for the event. We worked with Dundee Carers Centre to jointly fundraise to support our work with LGBTQ+ people. The event saw local performers including dancers, drag queens and singers perform throughout the day. The event had good engagement with the community, and we received a lot of support and positive feedback about the event.

We wanted to make sure that we could provide support for the LGBTQ+ community in our local area based on research which demonstrates that LGBTQ+ people are more likely to experience poor mental health due to the challenges of isolation during lockdown. We successfully fundraised to pilot a brand-new project called Reach Out that was designed to provide a telephone befriending service to local LGBTQ+ people. The project involved recruiting and training volunteers to run the befriending service and we engaged two freelancers to coordinate the volunteer network and to manage the project. During this period, we shaped the project, fundraised, and embarked upon the recruitment process for the freelance project delivery team ready for it to be delivered in the next fiscal year.





## Financial review

### Income

Grants:	£12,331
Donations:	NIL
Fundraising:	£1,069
Trades Income:	NIL
Other:	NIL

### Expenses

Operational costs:	£1,260
Event costs:	£2,071
Governance	£150
Fundraising Expenses:	NIL
Traders/Freelancers:	NIL

## Details of any deficit.

There has been a surplus during the period

## Statement of the charity's policy on reserves

Dundee Pride does not, as yet, have a policy on reserves. The policy development is still to be discussed.

## Charity Assets

Dundee Pride does not own any property, vehicles or assets save for the following merchandise.

Total T Shirts	351
Volunteer Hi-viz jackets	45
First Aid Hi-viz jackets	8
Stewart Hi -viz jackets	3
Crew Hi-viz jackets	10
Counters	5
Megaphone	2
Batteries packs	2
Clip	1
White Trestle table	1
PE clear adult rain ponchos	500
Packs of stickers	283
Dundee pride 2019 badges	400
Dundee pride 2019 wristbands	350
Tote Bags	35

## Donated facilities and services

Not applicable

## Future plans

Dundee Pride's cultural festival and main 'City centre' event for 2020 were unable to proceed due to the COVID pandemic. This led to an immediate and substantial loss in income potential for the charity. The pandemic also severely hampered our fundraising activities as funding bodies focussed on groups providing emergency and crisis-led services to those most severely affected by COVID. In addition, many of our business sponsors suffered economic setbacks and household income dropped due to furlough and redundancy measures. Our creditors have been understanding and fundraising will begin again in earnest once the health crisis subsides.

Despite these obstacles Dundee Pride has planned:

- to continue offering a befriending service to address isolation in the LGBTQ+ community caused by the pandemic;
- to increase its community development activities through a programmed of city-wide and localised events;
- a spring festival/market for 2022;
- to secure funding for its 2022 cultural festival;
- to secure funding for another large Pride event for 2022 (pandemic allowing).

## Declaration

Signed on behalf of the charity trustees:

*Linda Stewart*

Print name

Linda Stewart

Designation

Co-Chair

Date

8 October 2021

DUNDEE PRIDE - Scottish Charity SC048159

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the accounts of the charity for the year ended 31<sup>st</sup> January 2021.

### **Respective responsibilities of Trustees and Examiner**

The charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity Trustees consider that the audit requirement of the Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act to state whether particular matters have come to my attention.

### **Basis of Independent Examiner's Statement**

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

### **Independent Examiner's Statement**

In the course of my examination, **no matter has come to my attention**

1. Which gives me reasonable cause to believe that in any material respect the following requirements have not been met:

To keep accounting records in accordance with Section 44 (1) (a) or the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and

To prepare accounts with accord with the accounting record and comply with Regulation 9 of the 2006 Accounts Regulations

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the Accounts to be reached.

*S Godsall*

*28/10/2021*

Susan Godsall ACIE, Independent Examiner,

Voluntary Action Angus, 5-7 The Cross, Forfar, DD8 2AQ

Dundee Pride SCIO

Charity Number SC048159

Statement of Receipts and Payments

	<b>Note</b>	<b>U/R</b>	<b>R</b>	<b>2021</b>	<b>2020</b>
<b>Receipts</b>					
Grants	3	2981	9350	12331	2000
Donations	4	0	0	0	2440
Fundraising		1069	0	1069	12055
Trading		0	0	0	26136
Income from Investments		5	0	5	0
Other		0	0	0	1200
<b>TOTAL</b>		<b>4055</b>	<b>9350</b>	<b>13405</b>	<b>43831</b>
<b>Payments</b>					
	<b>Note</b>	<b>U/R</b>	<b>R</b>	<b>2021</b>	<b>2020</b>
Fundraising	3	88	0	88	0
Charitable Activity	4	876	1992	2868	38689
Trading		0	0	0	13392
Management Costs		374	0	374	0
Other		0	0	0	0
Governance		150	0	150	300
<b>TOTAL</b>		<b>1488</b>	<b>1992</b>	<b>3480</b>	<b>52381</b>
Deficit/Surplus		<b>2567</b>	<b>7358</b>	<b>9925</b>	<b>-8550</b>

Dundee Pride SCIO

Charity Number SC048159

Statement of Balances

	<b>U/R</b>	<b>R</b>	<b>2021</b>	<b>2020</b>
Opening Bank	<b>-4609</b>		<b>-4609</b>	<b>3941</b>
Surplus/Deficit	<b>2567</b>	<b>7358</b>	<b>9925</b>	<b>-8550</b>
Closing Balance	<b>-2042</b>	<b>7358</b>	<b>5316</b>	<b>-4609</b>

Assets

**Amount of**

Total T Shirts	351
Volunteer Hi-viz Jackets	45
First Aid Hi-Viz Jackets	8
Steward Hi-Viz Jackets	3
Crew Hi-Viz Jackets	10
Counters	5
Megaphone	2
Batteries Pack	2
Clip	1
White Trestle Table	1
PE Clear Adult Rain Ponchos	500
Packs of Stickers	283
Dundee Pride badges	400
Dundee Pride wristbands	350
Tote Bags	35

DUNDEE PRIDE

Notes to the Financial Statements

For the year ended 31 Jan 2021

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## **1. Basis of Preparation**

These accounts have been prepared on a Receipts and Payments basis in accordance with the:

- The Charities & Trustee Investment Act(Scotland) Act 2005, and
- Charities Accounts (Scotland) Regulations 2006 as amended.

Income and expenditure is recognised in the accounts once it has been received or paid out from the bank account or cash held.

## **2. Trustees Remuneration, Expenses and Related Party Transactions**

No trustees or connected persons received any remuneration during the year (2020: nil)

No out of pocket expenses were reimbursed to trustees during the year (2020: nil)

## DUNDEE PRIDE

### Notes to the Financial Statements continued

For the year ended 31 Jan 2021

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Dundee Pride  
SCIO

Charity Number SC048159  
Notes to the Financial Statements

**2021**                      **2020**

#### GRANTS

Note 3

0                              2000

Dundee City  
Council

860                              0

Corra Foundation

9350                              0

Big Lottery - Awards for All

2021                              0

Equality Network

**TOTAL**                      **12231**                      **2000**

#### DONATIONS

Note 4

0                              1000

Bank of Scotland

0                              612

Lush

0                              191

Stripe

0                              637

Anon

**TOTAL**                      **0**                              **2440**

#### CHARITABLE ACTIVITY

Note 5

Events

0                              32687

Entertainment

0                              2901

Equipment

1992                              0

Fundraising

0                              245

Insurance/Licence

0                              1674

Web Hosting

876                              1182

**TOTAL**                      **2868**                      **38689**



DUNDEE PRIDE

Notes to the Financial Statements continued

For the year ended 31 Jan 2021

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#### Staff

There is no one currently employed by the charity, solely ran by volunteers.