

Dundee Pride (SCIO)

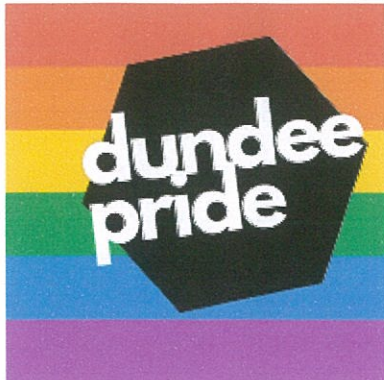
Scottish Charitable Incorporated Organisation No: SC048159

Trustees' Annual Report and Financial Statements

Period from 22 February 2018 to 31 January 2019



Charity contact information



Dundee Pride (SCIO)

Scottish Charity Number: SC048159

Unit 71, 9/10 Dock Street, Dundee

DD1 4BT

info@dundeepride.com

www.dundeepride.com

Twitter: [@dundeepride](https://twitter.com/dundeepride)

Facebook: [@DundeePrideSCIO](https://www.facebook.com/DundeePrideSCIO)

Instagram: [dundeepride](https://www.instagram.com/dundeepride)

Independent Examiner: Susan Godsall(ACIE), Voluntary Action
Angus, 5-7 The Cross, Forfar. DD8 1BX

Charity Trustees

Name all of your charity trustees for the period, and the date they left if they were not in post for the whole year

1. Dani Bandeva
2. Lisamarie Cohen
3. Lee Copland (left 28 December 2018)
4. Stuart Duffy (left 21 May 2018)
5. Tim Kelly
6. Joe Nicholson (left 28 December 2018)
7. Tommy Small



Trustee Remuneration

Trustees receive no remuneration and are volunteers.

Objectives and activities

We are Dundee Pride and our mission is to take a positive stance against discrimination and violence toward the lesbian, gay, bisexual, trans, plus (LGBT+) community and to progress LGBT+ equality, awareness and inclusion within Dundee and the region. Our vision is to create a city and region where LGBT+ people have a strong sense of community, are a visible social group and can celebrate their history, activism and sexual and gender diversity.

Our aims are to advance citizenship and community development within the LGBT+ community in Dundee and to promote equality and diversity

Each year we host Dundee Pride, a major celebration and festival for LGBT people and their allies. We also hold at least one other event each year to advance our charitable aims.

Pride events continue to be needed to combat homophobia, transphobia and biphobia. We see this need with the recent release of hate crime statistics for 2018-19 financial year. Here we can see a snapshot of equality, diversity and inclusion in Scotland through the lens of the criminal justice system. While Scotland saw a 9% decrease in hate crimes reported to the Procurator Fiscal Office, there were still 4914 hate crimes reported. The statistics do not include gender-based crimes and we know that most hate crimes do not get reported. So, despite the seemingly good news, there is still much to be concerned about for people with one or more protected characteristic especially in Dundee. Dundee saw a 15% increase in reported hate crimes.

Looking specifically at the rate of reported crimes based on sexual orientation, Dundee had an increase of 69%, from 29 reported cases the previous year to 49 cases in 2018/19. If we juxtapose this increase in reported crimes with the outpouring of support and acceptance demonstrated in Dundee's first Pride in September 2018, something seems amiss. How could a city that saw an estimated 10,000 people enter City Square to celebrate its LGBT citizens have such a big jump in reported hate crimes? Perhaps the current political climate that

seems to celebrate misogyny, racism, homophobia and transphobia has given permission to people holding such prejudices to act on them. Or perhaps such public support of LGBT people through Dundee Pride has empowered people to report these crimes rather than suffering in shame or in silence. Or perhaps our increased visibility has helped non-LGBT people to recognise such crimes and record them as such. We at Dundee Pride hope the increase in reported crime represents an increase in reporting rather than an increase in occurrences of hate crime. We think it is probably a combination of both.

Regardless of the reason for the increase, even one hate crime is too many. The statistics demonstrate that though LGBT equality has advanced greatly in the 50 years since the Stonewall riots, we still have a long way to go.

Given political events around the globe the statistics remind us that the advances made in equality for women, BAME people, disabled people, religious minorities and the LGBT communities are precarious and could be quickly reversed. The Pride movement continues to be needed today. We at Dundee Pride stand in solidarity with all of our sisters, brothers, and siblings from all backgrounds to push back against hate and work for equality. Its about time!

Structure, governance and management

Type of governing document

Dundee Pride is a Scottish Charitable Incorporated Organisation and has a Constitution to govern our activities. We are set up as a single Tier SCIO.

Trustee recruitment and appointment

We began a recruitment process at the tail end of the 2018/19 financial year to replace two trustees who left the Board of Trustees in December 2018. We identified needing a range of skills including project management, fundraising, legal. We advertised using social media channels and an appointment was made after the close of the year being reported on in this document. Our appointment process included asking for a CV and statement. The statement must cover the skills they will bring to the charity, the reasons for their interest and how they will contribute to the charity. An informal meeting discussion with at least one trustee. The applicant is then invited to a trustee meeting to observe and ask questions. The trustees then vote on the appointment.

Staffing

The charity is run by volunteers and there are no staff members.

Achievements and performance

On the 22nd of September 2018 we held our first Dundee Pride event. The event kicked off with 3,000 people participating in a march through the city centre and then entering the festival area in City Square. Over the course of the day we had just over 13,000 entries into City Square. As many of the entrances included people leaving and returning, we estimate 10,000 unique entries. The event received considerable media coverage and was an inclusive and positive event.

A formal impact assessment was not carried out though anecdotal evidence indicates that the LGBT businesses had one of their best days of business, older LGBT people were moved and affirmed that their city embraced who they were, parents of LGBT young people reported feeling hope and reassurance about the future of their children. Dundee was on the map as a city of discovery, design, digital AND diversity.

In addition to this major event, we held a series of monthly blethers across the year to involve people in planning, to engage in citizenship building, and improve social capital amongst the Dundee LGBT community.



Financial review



The results for the financial period are set out in the accounts. The results show a surplus of £3941 unrestricted funds at year end and no restricted funds.

Statement of the charity's policy on reserves

Dundee Pride does not, as yet, have a policy on reserves. The policy development is still to be discussed.

Charity Assets

Dundee Pride has no assets.

Donated facilities and services

Six Dundee Pride sponsors provided in-kind services rather than cash donations to support the Charity.

Organisation	In-kind Amount
Tay FM	4000
Abandon Ship	2000
Xplore Buses	1000
Arnold Clarke	1000
Sleeprz	1000
Enterprise Uk	1000

Future plans

Dundee Pride 2019 will be a bigger and even better event! We outgrew City Square in our first year and have had to move to Slessor Gardens. The bigger venue comes with bigger costs, but we have managed to increase our sponsorship and fundraising base. We are expecting over 10,000 unique participants in Pride 2019 and even greater community support.

Declaration

Signed on behalf of the charity trustees:

Timothy B Kelly

Print name

Tim Kelly

Designation

Co-Chair

Date

12/9/19

Dundee Pride SCIO: SC048159

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

I report on the accounts of the charity for the period ended 31 January 2019 which are set out on pages 13-15.

Respective responsibilities of Trustees and Examiner

The charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity Trustees consider that the audit requirement of the Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In the course of my examination, **no matter has come to my attention**

1. Which gives me reasonable cause to believe that in any material respect the following requirements have not been met:
 - To keep accounting records in accordance with Section 44 (1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - To prepare accounts with accord with the accounting record and comply with Regulation 9 of the 2006 Accounts Regulations
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the Accounts to be reached.

S Godsall

29/10/2019

Date of signing

Susan Godsall ACIE

Voluntary Action Angus

5-7 The Cross

Forfar, DD8 1BX

Dundee Pride SCIO

Charity Number SC048159

RECEIPTS AND PAYMENTS ACCOUNT

PERIOD 22/02/2018-31/01/2019

	2019	2019	2019
	£	£	£
	U/R	RES	TOTAL

RECEIPTS

From Charitable Activities

Main Income

Grants Note 1 12000 12000

Donations Note 2 2500 2500

Fundraising Activities 3913 3913

Trading Receipts 963 963

Total Receipts 7376 12000 19376

PAYMENTS

From Charitable Activities

Direct Charitable Activities Note 3 3435 12000 15435

Total Payments 3435 12000 15435

Transfers 0 0 0

Surplus 3941 0 0

Dundee Pride SCIO

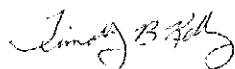
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STATEMENT OF BALANCES

PERIOD 22/02/2018-31/01/2019

	2019	2019	2019
	£	£	£
	U/R	RES	TOTAL
Cash and Bank Balances	0	0	0
Surplus of Accounts	3941	0	3941
<hr/>			
Cash and Bank Balances	3941	0	3941

There are no investments or assets to report



Signed by one Trustee on behalf of all

12 September 2019

Date

Dundee Pride SCIO

Charity Number SC048159

NOTES

PERIOD 22/02/2018-31/01/2019

	2019	2019	2019
	£	£	£
	U/R	RES	TOTAL
Donations Note 1			
Sponsorships	2500		2500
	2500		2500
Grants received Note 2			
Dundee City Council Equalities Grant		2000	2000
Big Lottery Awards for All		10000	10000
		12000	12000
Charitable Activities Note 3			
Event Costs	1665	8900	10565
Entertainment		3100	3100
Licence & Insurance	1177		1177
Web Hosting/Stationery etc	593		593
	3435	12000	15435